

**Smt. Zohra Chatterjee IAS  
Joint Secretary (Broadcasting),  
Ministry of Information & Broadcasting  
Shastri Bhavan, New Delhi**

**Ref: Meeting of ARTEE, held with Hon'ble Cabinet Minister for I&B, on 23/7/2009  
Letter (reminder) No.ARTEE/P/DG(AIR)/2009/12, dated 17-07-09 submitted to DG:AIR**

**Sub: One pay for one Cadre.**

Ma'm,

I request your kind attention to the meeting held with Smt. Ambika Soni, Hon'ble Minister for I&B on 23/7/2009 regarding various issues related to the members of this Association.

One of the matters we have brought to the kind notice of the Hon'ble Minister was, the pathetic situation prevailing in our department with discrimination against the employees of the same cadre on the basis of date of joining in the department. The employees of subordinate Engineering cadres are divided into two separate pay scales within the same cadre with the criteria of date of joining in the department. While both employees in the same cadre are performing same duties, with same designation and without any difference in their job requirements. Further many existing employee who joined on or before 25.02.1999, when promoted, are placed in a higher scale eventhough they are junior to the employees in that cadre.

It was also brought to the kind notice of the Hon'ble Minister that the Engineering Assistants and Technicians of AIR & Doordarshan have won cases in their favour from Hon'ble CAT Delhi & Hon'ble CAT Kolkata Respectively.

Instead of granting justice to the employees by implementing the verdicts of Hon'ble CATs, the department preferred to approach Hon'ble High Court.

Hon'ble Minister was very sympathetic on the issue and was kind enough to advise your goodself to explore the possibilities to ensure that the employees in one cadre should be given same pay irrespective of the date of joining.

Accordingly the office of DG:AIR has started the proposal for granting same pay for the employees in same cadre (with same designation and duties & responsibilities). But unfortunately, it is learnt that the proposal is yet to reach the Ministry evenafter a lapse of nearabout 4 months of the meeting with Hon'ble Minister.

I request your goodself to kindly make necessary efforts to ensure the justice to the employees by implementing the principle of **One pay for one cadre (same cadre)** for the subordinate engineering employees at the earliest.

With warm regards,

**Anilkumar S.  
President  
Ph: 9818759192.**

Copy for kind information to:

**Ms. Noreen Naqvi, Director General, All India Radio, New Delhi.**

**Anilkumar S.**